



ACTION PLAN FOR THE ACADEMIC YEAR 2025-2026

1. Preparation for the first batch of 4th year of NEP 2020

Jesus and Mary College is gearing up for the first batch of 4th-year students under NEP 2020 by focusing on three key areas: academic, infrastructural, and faculty preparedness. This includes upgrading lab facilities and expanding access to accommodate the new **Honours with Research** curriculum. The college is also training faculty to guide students through the final-year dissertations and projects, ensuring the program's strong focus on research and skill development is effectively implemented.

2. Promoting peacebuilding initiatives in the campus

Jesus and Mary College promotes peacebuilding through various student-led initiatives and institutional values. The college's **Peace Society**, a compulsory student club, is central to these efforts, organizing events focused on mindfulness, personal development, and social causes. Additionally, other societies like the **National Service Scheme (NSS)** and the **Women's Study Centre** work to create a more inclusive and harmonious campus by raising awareness on social issues, gender sensitivity, and community service. As a Christian minority institution, the college's founding principles of humanity and justice also contribute to its ethos of providing a welcoming and liberal education to students from all religious backgrounds, fostering an environment of mutual respect and understanding.

3. Continue with the digitisation of the College Library

Jesus and Mary College is well-equipped for digitization, with its library already using **Troodon Software** for its housekeeping tasks and a fully computerized system with **Online Public Access Catalogue (OPAC)**. To continue this process, the college can focus on digitizing its physical collection of books and archives, particularly **rare and valuable manuscripts**, to ensure their preservation and wider accessibility. This could involve high-resolution scanning of materials and integrating the digital files into the existing library management system. All books will be coded and will be checked using RFID (Radio-Frequency Identification). The college can also explore creating an in-house digital archive of student and faculty research papers to promote an open-access culture and showcase academic work within the institution. The library will also be tasked with archiving and maintaining 4th year research dissertations and publications.

4. Improving the Collaboration and Networks

Enhancing collaboration and networks within an institution is crucial for fostering innovation and growth. This can be achieved through initiatives such as interdisciplinary research projects, faculty development programs, and networking events. By breaking down silos and promoting cross-functional collaboration, we can create a more dynamic and productive environment for faculty and students. The College will establish an MoU Committee to foster collaboration and maintain existing MoUs with institutions in India and abroad.

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5. Creating space for student research and e-spaces in the library

JMC's library can enhance its existing e-resources to create more dedicated spaces for student research and digital learning. Building upon its current **computerized system, Wi-Fi connectivity, and e-resource center**, the library can create specialized **e-spaces** for collaborative work, such as group study rooms equipped with large monitors and whiteboards for brainstorming. Additionally, it could establish a dedicated "research commons" for students to access advanced databases like **JSTOR** and **Elsevier Science**, with librarians available to provide research support. For individual study, the college can provide quiet zones with power outlets and ergonomic seating to support students working on their laptops or tablets. These enhancements would transform the library from a traditional repository of books into a dynamic, technology-enabled hub that directly supports the college's academic and research goals.

6. Building an active Alumni Association

An active alumni association can be a valuable asset for our institution, providing mentorship, networking opportunities, and financial support. To build a strong alumni association, we should engage alumni through regular communication, organize events and gatherings, and create opportunities for alumni to give back. Faculty members will be reassigned to manage the College Alumni Association, and department-wise as well as centralized meet-ups will be held.

7. Continuing JMC Green Legacy

Jesus and Mary College has sustained a reputation as having a pristine and green campus. To raise awareness to continue our green legacy, sustainability and environmental awareness campaigns can utilize onsite and online channels, educational programs, and society events. The Green Society, Enactus and other outreach programs and societies can be roped in to further develop green practices like Project Sugam, etc. The College will look at the possibility of EV Charging points to promote EV use among staff and students.

8. Upgradation of the Multi-Purpose Hall

The Thevenet Hall also known as the Multi-Purpose Hall of Jesus and Mary College is widely used for various events of the college. Upgrading the light and sound system in the hall for seamless professional event management as well as thorough maintenance work on the external structure including rainproofing will be undertaken.

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